



Red Arrow Soccer Club
September 17, 2018
8:00 p.m.
Decoy Duck, Lawton, MI

Board Members Present: Corey Wotring, Hack Perez, Kerry Williams, Mike Lounsbury, Darin Crafts, Megan Richter

Board Members Absent: Ernesto Diaz, Christine Shutters

Staff Present: Kristy Lounsbury, Jake Puente

- I. Call to Order (8:04)
 - A. Corey called the meeting to order at 8:04 PM.
- II. Approval of Agenda
 - A. Mike moved to approve the agenda, Darin seconded, Motion passed
- III. Approval of Minutes from 7/16/18
 - A. Megan moved to approve the minutes, Mike seconded, Motion passed
- IV. Treasurer's Update - Corey on behalf of Christine Shutters (8:10)
 - A. Mike moved to remove Hillary Hogarth from the bank account, Darin seconded, motion passed
 - B. Mike moved to add Corey Wotring to the bank account, Kerry seconded, motion passed
 - C. Mike moved to add a debit card, Kerry seconded, motion passed
 - D. Review of bank statements, \$90, 361.97 in the bank between the bank account and money market account. This is down from last month due to paying coaches and WMYSA fees.
- V. DOC Update - Jake Puente
 - A. Worked this past week with U10 Boys and Academy. It was hot at the Academy jamboree and coaches were doing well keeping players engaged.
 - B. All goals from coaches are in and now Jake will focus on keeping in communication with everyone on their goals and progress as well as making rounds to practices and games.
 - C. Working on a goalie training in October with Beau
 - D. Jake will be attending the Kingdom Cup this weekend, Friday with Metelka and Moussa's teams and Sunday with Heffner.

- E. Drop In Nights at Soccer Zone will happen again this year. Jake is working on it starting once outdoor season ends. We will need volunteers to be there to ensure safety and appropriate behavior. The board feels Drop In nights have been beneficial for the club and look forward to it continuing. Discussion about the importance of keeping kids active throughout the winter and we need to help support teams developing their interest to play indoor or futsal if they are able.
- F. Discussion about the Academy program and how we keep kids displaying more skill engaged. We would like to invite some players to play with older teams during the winter if possible, look into hosting our own jamborees outside of the WMYSA schedule, talk to another club about having 5v5 games and have this as a possible goal for the spring
- G. Jake asked if we had a Coach Contract and there is currently not one. We would like to have a list of expectations for coaches and plan to roll out Fall 2019. Jake will work on this.

VI. Old Business

A. Coaching Pay - Corey Wotring

1. Reviewed documents provided by Christine. Discussion about which coaches are licensed, not licensed, or parent coach. Mike noted in previous meetings we had discussed how a licensed parent coach makes less than a licensed coach and we would like to move towards a more equitable pay scale. We reviewed Ernesto's previous proposal of an inexperienced coach- \$300, experienced & unlicensed-\$500, \$700 for E license, and \$1000 for D license. Darin noted we need to define what "experienced" means. Hack asked if there are standards from US Soccer or elsewhere to go by. Mike noted it can be difficult to define experience and provided an example. Megan added we need to look at years of experience, references, and keep this at the discretion of the board and DOC. Hack asked if we should lessen a coach's pay for a losing record. Mike pointed out our focus is on development and having support from the DOC. He provided an example of the current U14 premier team and how they did not win at U9, but have developed and qualified for the premier status. Discussion about Directors Cut and how it is a separate league. Jake provided guidance on what the different levels of coaching licenses means and examples. We need to update our financial spreadsheet to see the impact of changing the payscale and add a policy for guidance. Jake will update the coach spreadsheet on licenses.

B. Rental Unit - Megan Richter

1. Megan is still working with Red Arrow Storage on setting up our rental agreement.

C. Equipment - Megan Richter

1. We had a delivery mistake and equipment will be arriving soon.

VII. New Business

A. Coaching License Club Policy - Corey Wotring

- 1.

B. Team Pictures - Darin Crafts

1. Pictures are next week, Kerry sent a schedule and coordinated with teams on a schedule. The photographer requested a portable net and we are looking into the possibility or will not use one for pictures. The Paw Paw HS soccer team is away on Wednesday, so the nets could possibly be used for some teams. Kerry will be distributing forms as soon as they arrive. There is a 10-14 day turnaround and we will receive a 20% return to the club for pictures sold.

C. Coach Apparel - Ernesto Diaz

1. Discussion about having a new coach package of items they receive, gifts for team managers and veteran coaches, Megan will put together options for the next board meeting. We would like to organize this in time for Christmas gifts.

D. Board Apparel - Hack Perez

1. We would like board members to have RASC attire, Megan will put together options.

E. Uniforms - Hack Perez & Megan Richter

1. Hack shared a website for uniform orders. Megan looked into the site as an option and there were some pros and some possible cons. The website offers a membership which includes free shipping over \$99, a representative assigned to our account, and quick turnaround. We will continue to look at local vendors and ask each a series of questions developed.
2. Discussion about several parents not ordering uniform items within ordering windows and being frustrated when they have to wait for their late items. There were two planned ordering windows, but the store has been opened 4 more times since. One of the late order windows, a list of orders placed were sent to team managers to make sure nothing further was missing, but the window did end up being opened again. Team Managers are working hard to communicate with families. It is year two of ordering, so returning families did not need the complete uniform kit. This made checking orders for accuracy difficult. It was suggested to have two links in the future when it is year two of uniforms, one for returning players and one for new players.

F. Winter Training - Megan Richter

1. Discussion about looking into alternate locations for indoor winter training to provide more options for teams. We are looking into Freshwater Church (Kerry), Lawton school facilities (Megan), Mattawan school facilities (Corey), Paw Paw school facilities (Kristy), and Soccer Zone (Jake). Megan will work on available time slots at the Barn and

communicate to Jake so he can check Soccer Zone availability.
Depending on alternate locations, we may need more portable nets.

2. Other considerations are to have teams share space and to make an attempt for coaches with two teams to have back to back sessions.

G. Other

1. Next year we would like to have a family night where new or even returning players and their families attend a meeting to learn what to expect during the season, meet RASC board members, staff, and coaches, try on uniform samples (instead of tryouts), place uniform orders, and have an opportunity to ask questions.
2. Summer Camp Survey: Corey will bring feedback to October Board Meeting to discuss ways we can improve this experience.
3. Coach/Team Manager meeting in November or December

VIII. Open Forum

IX. Adjournment (9:47 PM)

Action Plan

Who?	Will Do What?	By When?
Megan	Coach/Team Manager/Board apparel options	October Board Meeting
Kerry	Check with Freshwater Church for indoor winter training	Email sent to board and Jake with information
Megan	Check with LCS for indoor winter training	
Corey	Check with Mattawan Schools for indoor winter training	\$50/hr Middle School Gym and new Later El Gym. Email Sent to board
Kristy	Check with Paw Paw Schools for indoor winter training	
Megan	Check Barn availability, communicate with Jake	Email sent to board and Jake with information
Jake	Check Soccer Zone availability	
Hack/Megan	List of uniform vendor questions, investigate vendor	

	options	